

DISTRICT A BRAIN TRUST

Purpose: We provide direction, leadership, and support for ALL schools, teachers, and students to be successful in personalizing effective instruction, building strong collaborative structures, supporting the whole child, and fostering an innovative culture.

Role	Accountabilities	Purpose
Lead Link	<ul style="list-style-type: none"> -Establishing priorities and strategies for the team -Assigning people to roles -Removing constraints that prevent the team from achieving goals and purpose 	All roles + accountabilities fulfill circle purpose and circle accountabilities are met
Meeting Facilitator	<ul style="list-style-type: none"> -Facilitating team status meetings -Redesigning structure of meetings as needed -Determine cadence of meetings 	Brain Trust meetings are awesome!
PL Lead Wrangler	<ul style="list-style-type: none"> -Design goals for PL Leads -Plan and facilitate PL Lead mtgs -Support PL Leads to plan PL team meetings and collaborate with principals -Check in regularly with PL Leads and customize support according to current needs -Coordinate with Principal Jedis and PD Pro opportunities for PL Leads and Site Administrators to collaborate 	PL Leads have the support they need to be leaders at their school sites
PL Lead	<ul style="list-style-type: none"> -Lead PL PD with guidance from principal -Host monthly PL Team meetings -Share PL needs with district team 	Schools have the resources they need to implement PL more effectively
PL Team Cowboy	<ul style="list-style-type: none"> -Create opportunities to share across PL Teams -Provide planning and reflection time for all PL Teams -Gather PL team needs and plan supports for year accordingly 	PL Teams have the support they need to effectively implement PL at their sites
Principal Jedi	<ul style="list-style-type: none"> -Design goals for principals re: PL -Serve as connection between PL leads and principals -Plan and facilitate principal PL sessions -Check in regularly with principals and customize support according to current needs -Coordinate with PL Lead Wrangler and PD Pro opportunities for PL Leads and Site Administrators to collaborate 	Principals are engaged with and supporting PL Teams and teachers at their school sites
Expectation Communicator	<ul style="list-style-type: none"> -Create a communication plan for the year -Codify discussions from brain trust into clear messages for schools, admins, teachers, families -Connecting past focus strategies to current strategies 	Every teacher understands the expectations for personalized learning
Measures of Success Whip	<ul style="list-style-type: none"> -Design measures of success plan -Develop tools to measure success -Lead analysis of measures of success 	The district team knows our goals and progress toward meeting these goals
Bridge Builder	<ul style="list-style-type: none"> -Create crosswalk between PL, AVID, PBIS, and our goals for Targeted Instruction, Purposeful Pacing, Rigor, Collaboration -Create framing for PD based on these bridges -Connecting past focus strategies to current strategies 	Every school, teacher, and student understands the connections between PL, AVID, and PBIS
Instructional Strategies Guru	<ul style="list-style-type: none"> -Define Yuma's four instructional strategies -Create rubric for four instructional strategies -Create school-facing instructional strategies resources (Tactics Bank?) 	Everyone on district and school teams understands what effective implementation of our four instructional strategies looks like
CTM Master	<ul style="list-style-type: none"> -Work with CTM team to ensure CTMs tie to four instructional strategies -Create resources for CTMs around four instructional strategies 	All CTMs are awesome and support four instructional strategies
PD Pro	<ul style="list-style-type: none"> -Design goals for district-wide PD -Manage staffing and resources for district-wide PD -Survey and analyze data district-wide PD to determine iterations to support -Coordinate with Principal Jedis and PL Lead Wrangler opportunities for PL Leads and Site Administrators to collaborate 	District-wide PD leads to success in Targeted Instruction, Purposeful Pacing, Rigor, Collaboration
New Teacher Support	<ul style="list-style-type: none"> -Design goals for new teacher PD -Manage staffing and resources for new teacher PD -Survey and analyze data new teacher PD to determine iterations to support 	New teachers hit the ground running with PL
Treasure Hunter	<ul style="list-style-type: none"> -Create a catalog of videos and pictures to showcase PL practices across the district -Collaborate with expectation communicator to intentionally share these resources 	Schools have resources to increase understanding of personalized learning expectations
Innovation Visionary	<ul style="list-style-type: none"> -Keep eye on what's next for PL -Remind brain trust to look beyond here and now 	Ensure we're keeping culture of innovation alive Book: Innovator's Mindset - Empowering Learning
Sultan of Celebration	<ul style="list-style-type: none"> -Ensure we have systems for sharing out wins -Keep an eye on small wins -Identify purposeful ways to share out videos that showcase PL practices 	We're celebrating the wins of our work